

Job Title	Researcher– Infant and Young Child Nutrition
Work Location	Utrecht, The Netherlands (Hybrid)

Organization and Overall Purpose:

The Access to Nutrition Initiative is an independent, not-for-profit organization based in the Netherlands. We publish consistent, standardized analysis and commentary on food and beverage manufacturers' efforts to improve consumers' access to nutritious foods and beverages, both globally and in Spotlight countries.

Every country in the world is affected by malnutrition with 88% of countries facing overlapping burdens. Globally one in three people are either undernourished, overweight or obese. Over the last 35 years, obesity has more than doubled and has now reached epidemic proportions. Over the next 10 years, undernutrition is also set to continue to increase in some countries.

Our vision is a world where:

- No one goes to bed hungry.
- Everyone eats a healthy, affordable diet that has the nutrients they need to grow and develop fully.
- Deaths and illnesses from diets low in essential vitamins and minerals are confined to history.

Our aim is to drive change by tracking and driving the food industry's attempts to tackle obesity, diet-related chronic diseases and undernutrition at the local and global levels. We design and deliver a range of private sector accountability tools, using our own research, experience and the knowledge of our growing global stakeholder network. Every action we take is intended to encourage businesses to do more to achieve good health through improved diets and nutrition.

We pride ourselves on being innovative and collaborative and are increasingly working on new accountability tools and embarking on other bespoke research, establishing new partnerships with investors, not-for-profits and foundations.

For more information on ATNI, please visit our website www.accesstonutrition.org.

Our Work and the Role as Researcher:

ATNI publishes the Global Index, country Spotlight Indexes and other tools and initiatives involving private sector accountability on nutrition outcomes. ATNI's products provide companies with a tool to benchmark their performance on nutrition against others in their sector and provide stakeholders with impartial, objective, consistent, in-depth information on companies' contributions to improving nutrition. The aim of ATNI is to encourage companies both to increase the number of healthier products and affordable access to them, and also to responsibly exercise their influence on consumers' choice and behavior.

The first Global Index was launched in 2013 and subsequent Global Indexes in 2016, 2018, and 2021. They gained a positive response from stakeholders, including food and beverage manufacturers, NGOs and investors. The Global Index is published approximately every two years. Since 2016, the Global Indexes have also included a sub-ranking of the leading baby food manufacturers on [their marketing of breast-milk substitutes \(BMS\)](#). The sub-ranking is based on different forms of research including qualitative analyses of corporate policies and procedures as well as quantitative studies of companies' BMS marketing practices in selected countries. In 2021, these assessments were also published for the first time in a stand-alone Index covering the marketing of BMS and complementary foods (CF), also known as the BMS/CF Marketing Index. In the same year, ATNI has also published its first landscape analysis on complementary feeding in the Philippines with the aim of exploring the role of commercially produced complementary foods and conducting a product profiling exercise to analyze their nutritional quality. At ATNI, the research on infant and young child nutrition is growing to provide a strong evidence

base for dialogue and action at the local and global level to improve first-food systems. Other projects being conducted by ATNI and its implementing partners can be found on the Projects section of the website.

As we enter this exciting and busy period, ATNI is seeking to hire one researcher to support ATNI's Research Team on infant and young child nutrition. This position will require experience in **quantitative and qualitative research**. A proven interest in and understanding of nutrition, health and ideally, infant and young child nutrition, is important!

The Research Team works towards the following objectives:

- To conduct company assessments for the BMS/CF Marketing Index, including qualitative analyses of company documentation and quantitative analyses of in-country findings on BMS marketing
- To contribute to the continued development of the online data gathering platform.
- To keep up to date with nutrition issues, company trends and other developments, particularly in the field of infant and young child nutrition.
- To analyze results and provide written reports.
- To contribute to updating and developing new research methodologies.

This position will be based in Utrecht, the Netherlands. The team currently employs the hybrid work model, working both from home and at our office. The Researcher will be reporting directly to the Research Director and will be working closely with the IYCN project team on the topic of Infant and Young Child Nutrition, and more specifically on the breast-milk substitutes (BMS)/complementary foods (CF) Marketing Index and all relevant projects.

Duties & Responsibilities can include (but are not limited to):

- Data collection and research, research the policies, commitments, practices and disclosure of the largest baby food companies for ATNI's BMS/CF Marketing Index. This also includes conducting desk research, literature reviews, and market analyses.
- Data cleaning, data management and data analyses including use of nutrient profiling models (quantitative and qualitative research).
- Reporting and writing: translate data and research findings into ATNI reports and presentations.
- Prepare, edit and review PowerPoint presentations, and other documentation

Qualifications and Skills:

- Master degree in relevant discipline, e.g. Public Health, Food and Nutrition, International Development, or a discipline related to ATNI's work
- 2-5 years of proven research experience related to the position
- Proven experience and demonstrated interest in food systems and/or global nutrition and related topics (SDGs, corporate transparency/sustainability research, benchmarking).
- Proven ability to write clear and consistent reports based on research findings.
- Ability to work efficiently, as part of a team in a fast-paced environment.
- Strong communication skills in English, both verbal and written.
- Proficiency in Microsoft Office Suite, including Word, Excel, PowerPoint.
- Well organized with a high attention to detail and consistency
- Strategic and creative mindset.
- Experience and knowledge on infant and young child nutrition (desirable).

Special requirements:

- Existing necessary permits and approvals to work in the EU. Please note that ATNI is not able to sponsor work visas.

ATNI is offering a 6-month contract (subject to renewal), for 4-5 days a week (to be discussed). All travel expenses to and from the office will also be covered. The expected start date is September 2022.

What ATNI Offers You

- 32 or 40 working hours per week
- Flexibility to work partly from home and partly from our Utrecht office
- A competitive salary and 25 days of vacation based on a full-time basis

- Travel expenses to and from our office
- Be a part of a fast-growing and impactful organization and a dynamic international team, offering inspiration and opportunities to develop yourself
- A chance to align your work with your values

Diversity and Inclusion

ATNI is an Equal Opportunity Employer that values and respects the importance of a diverse and inclusive workforce. It is the organization's policy to recruit, hire, train, and promote persons in all job titles without regard to race, color, religion, gender, age, national origin, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion are driving forces in the success of our organization.

Application process:

- Interviews will be conducted on a rolling basis.
- How to apply: Send a cover letter and max 2-page CV., along with a sample of your writing, e.g. a 500-word article to efi.chatzinikolaou@accessnutrition.org.
- Desired starting date: 1st of September 2022