



<b>Job</b>	Responsible Investor Engagement Manager
<b>Location</b>	Utrecht, the Netherlands preferred (hybrid); Other locations can be considered in exceptional circumstances

### About ATNI

The Access to Nutrition Initiative (ATNI) is an independent, not-for-profit organization based in the Netherlands. ATNI drives market transformation to ensure half of all packaged food products sold by 2030 are sustainable, affordable and form part of a “healthy” diet. Nutritious and affordable diets enable optimal physical and mental development, underpin resilient societies and alleviate the burden from diet-related diseases. ATNI improves market performance by challenging key actors in the food system – starting with industry – to accelerate access to affordable, nutritious food for all, especially for society’s most vulnerable.

ATNI produces high-quality research and accountability tools designed to drive and support food market transformation culminating in healthy diets for all. ATNI publishes global and country specific indexes, research projects on a range of nutrition topics and monitoring and accountability tools for third parties.

ATNI has refreshed its theory of change and is increasingly focused on how its research can act as a catalyst for market change within different stakeholder groups. To ensure our work can inform and drive impact, ATNI designs its outcomes to meet the needs of responsible investors, policy makers and consumer groups. We are increasingly contributors to, and convenors of, key debates that will shape healthy diets in the future.

Strong alliances and communication with stakeholders are an integral part of ATNI’s mission to drive market transformation. ATNI celebrates its 10<sup>th</sup> year in 2023 and will continue to grow and mobilize its network to create dialogue and share knowledge across multi-stakeholder platforms about how to ensure access to nutritious foods and healthy diets for all.

<b>ATNI's Vision</b>	A world where markets contribute to providing access to nutritious and affordable diets for all, preventing deaths and illness from diet-related diseases.
<b>ATNI's Mission</b>	Through the development and delivery of accountability tools and strategies, ATNI empowers the food system's key actors – starting with industry – to accelerate sustainable access to nutritious and affordable foods. We catalyze change through effective collaboration with companies, investors, policymakers, consumer representatives and civic leaders.
<b>ATNI's values</b>	ATNI values its independence above all else. We are evidence driven, open and transparency, inclusive and collegiate.
<b>ATNI's approach</b>	ATNI catalyzes change through evidence collection, analysis, collaboration, and peer learning.

**ATNI's strategic goal**

Transforming markets so that at least half of companies' food & beverage sales are derived from healthy products by 2030 and contribute to healthy, sustainable diets for all.

ATNI currently has 20 staff members, most of whom are based in the Netherlands. ATNI's Responsible Investors Engagement is integrated with the Research Team, Partnerships Team, Communications Team, and other functions within ATNI.

For more information on ATNI, please visit our website <https://www.accesstonutrition.org>.

**About the role**

As shareholders and bondholders, institutional investors have the potential to drive substantial change in food companies' commitments, practices and disclosure on nutrition. There remains a critical need to embed evidence-based nutrition metrics in ESG reporting and to monitor these, thus elevating the role of nutrition in investing strategies and helping direct finance to nutritious food systems.

This is why ATNI works extensively with the investment community to ensure that our Indexes – which assess the world's major food and beverage companies – provide in-depth information investors require on companies' performance on nutrition not available from any other source. Investors use our Indexes and reports in their ESG research, investment analysis and stewardship (voting and company and policy engagement). Investors are a key pillar in ATNI's Theory of Change. They are included in methodology development and consultations, receive bespoke communications and have a dedicated support team at ATNI.

ATNI works with a growing group of 81 institutional investors representing \$19.9 trillion assets under management (AUM) – [ATNI's Investors in Nutrition and Health](#) – who have signed up to the [Investor Expectations on Nutrition, Diets and Health](#).

With the support of the ATNI team, external consultants and in collaboration with partners such as the [Good Food Finance Network](#), the Responsible Investor Engagement Manager will lead on the delivery and development of ATNI's Investor Support function. He/she will be part of the Partnerships Team, reporting to the Strategic Alliances Director. The Responsible Investor Engagement Manager will be part of a dynamic young organization and will have the ability to help shape the expansion of the organization. This is a unique opportunity to make a substantial positive impact on improving global health by helping to fundamentally shape the nutrition standards and practices of the food & beverage industry globally.

**Responsibilities**

Lead the design and implementation of ATNI's Investor Work, across three pillars.

**Manage [ATNI's Investors in Nutrition and Health](#):**

- Signatory recruitment and management
- Development of investor-tailored communications
- Collaborative investor engagement programs
- Manage Investor Engagement: investor-led nutrition engagement with food companies in developed and emerging economies, including engagement based on ATNI indices and research
- Obtain and promote investor endorsements of new CEO-level commitments.
- Coordinate Investor statements/calls to action as determined by the AINH co-chair
- Influence of key organizations and processes, e.g. integrate the investor perspective across ATNI's activities, to ensure that accountability tools delivered by ATNI are suited to the financial sector



audience. Related, work with the Data & MEL Senior Manager to collect monitoring, evaluation and learning (MEL) metrics and data relevant to ATNI's work with investors.

**Support the ESG and nutrition agenda:**

- Support ATNI's strategy to embed nutrition in ESG investing working closely with institutional investors
- Leverage the role of investors in the multi-lateral nutrition agenda
- Promote the inclusion of key ATNI/nutrition metrics in existing ESG frameworks and datasets
  - Raise awareness of the materiality of nutrition and health as relevant ESG issues, and the importance of their integration into investment processes and analysis

**Leverage Investor Networks:**

- Represent ATNI at the [Good Food Finance Network](#) (GFFN) as a Secretariat Member
- Build constructive partnerships with investment sector players who can support the delivery of ATNI's strategy (e.g., MSCI, GAIN, ShareAction, the PRI, UKSIF, etc.)
- Represent ATNI at financial, ESG, and nutrition events to raise the role of nutrition as well as ATNI's profile within the investment industry and to showcase how investors can support the delivery of ATNI's strategic goal;
- Identify macro-stewardship opportunities for investors to influence nutrition policy
- Keep abreast of relevant financial sector policy development to ensure that nutrition objectives are included in these (e.g., EU Social taxonomy)

**Education and experience**

- Bachelor's degree. Master's degree preferred (MBA, MPA, MPH, or similar) and sustainable finance diploma/certificate are assets
- A minimum of 5 years experience working in an organization driving social impact by leveraging private sector actors such as investors and companies
- Positive track record of achievement and of delivering results, preferably in the investment management industry, international organization, or management consultancy environment
- Demonstrated success in cultivating and sustaining relationships and networks across diverse constituencies and cultures, preferably with experience in supporting or administering multi-stakeholder consultative processes
- Knowledge of how capital markets can be used to deliver positive social impact, especially on ESG issues, and experience working with ESG metrics
- Knowledge of, and experience with, nutrition and the food & beverage industry would be highly desirable

**Competencies**

- Strategic thinker
- Excellent writing skills (ability to write clearly, concisely, and quickly in fluent English is essential). Knowledge of other languages is an asset
- Excellent communication skills
- Hands-on, positive approach to work
- Ability to produce professional presentations under tight deadlines
- Proven ability to work effectively in a team environment
- Planning and analytical abilities
- Strong drive, determination, and motivation
- Knowledge of global capital markets including the requirements of the investment sector's roles and their ESG research
- Desire to work in a purpose driven organization



### What ATNI Offers You

- The opportunity to be part of a fast-growing, impactful organization with a dynamic international team, offering inspiration and opportunities to develop your career
- The opportunity to align your work with your values and re-shape the food and financial system
- A competitive salary (depending on experience) with cost of living adjustment based on location<sup>1</sup>
- 25 days of vacation based on a full-time basis
- Pension and health insurance contribution

### Diversity and Inclusion

ATNI is an Equal Opportunity Employer that values and respects the importance of a diverse and inclusive workforce. It is the organization's policy to recruit, hire, train, and promote persons in all job titles without regard to race, color, religion, gender, age, national origin, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion are driving forces in the success of our organization.

### Further Details

<b>Application Process</b>	<ul style="list-style-type: none"><li>• Please submit your application as soon as possible. Applications are accepted on a rolling basis until the position is filled.</li><li>• How to apply: Please send a letter of motivation and your CV (max. 2 pages) to <a href="mailto:info@accesstonutrition.org">info@accesstonutrition.org</a>.</li></ul>
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<sup>1</sup> For the Netherlands this is between €3,500-5,000 per month + holiday allowance

