

AQC Chemlab Private Limited's Overview

Overall Performance

AQC's Profile

Headquarter India	Parent Company AQC Chemlab Private Limited
Supplies for LSFF ¹ Yes	Type of Ownership Private
Supplies in India/Kenya? India, Kenya	Millers for Nutrition Partner No
Supplies in other markets? Globally	
Micronutrient/premix applications Biscuits, Dairy, Dietary Supplements, Edible Oil, Emergency and Therapeutic Foods, Flour, Infant Food, Meat Products, Rice, Salt, Savoury Snacks, Sprinkles	
Fortificant Production Site Locations (Nr. of GPF-certified sites out of total sites) ² India (Unknown)	

Footnotes:

1. Large-scale food fortification

2. The company has at least 1 GPF-certified site globally

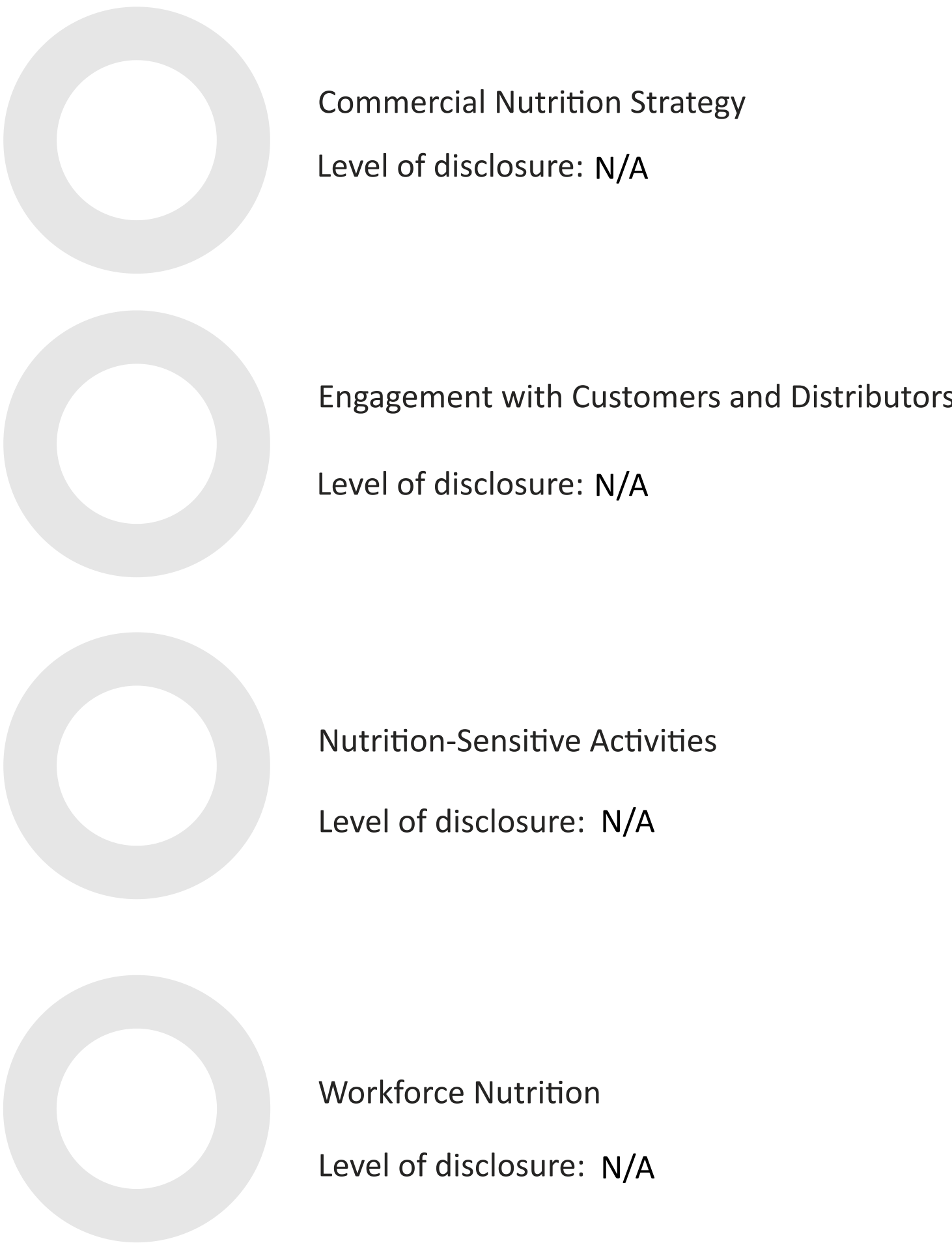
Overall Performance



Company engagement: Did not Engage

Important - The findings of this Assessment regarding companies’ performance and their profile rely to a large extent on information shared by companies, in addition to information that is available in the public domain. Several factors beyond the companies’ control may impact the availability of information. Therefore, in the case of limited or no engagement by such companies, this Assessment may not represent the full scope of their efforts or their profiles.

Company's performance across 4 thematic categories



- Relevant information found was fully disclosed
- ⓘ Relevant information found partially disclosed (i.e. some information is confidential)
- Relevant information was fully confidential

AQC's overview

Commercial Nutrition Strategy Analysis

Findings

- ☐ **Commitments to address nutrition**
No relevant information was found or shared by the company; therefore, it is unclear whether AQC has commitments to address nutrition through its commercial operations (beyond supplying fortificants) and related governance systems are in place.
- ☐ **Responsible sales of fortificants**
AQC discloses on its website that the company markets premix for confectionery, biscuits and cookies, amongst other food applications. However, no public information was found or shared indicating whether the company prioritizes fortificants sales for products considered healthier by national and international public health authorities—relative to total fortificant sales in market-driven food fortification.
- ☐ **Nutrition-related business risks**
No relevant information was found or shared by the company; therefore, it is unclear whether AQC recognizes nutrition as a material risk for its business.

AQC's overview

Commercial Nutrition Strategy Analysis

Recommendations

☐ **Commitments to address nutrition**

AQC is recommended to assess all aspects of its business operations that can positively impact public health and nutrition, and to establish specific, measurable, and time-bound commitments to act on these opportunities.

To strengthen transparency and accountability, the company is encouraged to embed these commitments into a clear, cohesive nutrition strategy that aligns with its core business objectives and is publicly disclosed on its website.

By integrating nutrition and fortification efforts more formally into its corporate responsibility agenda, the company can more effectively leverage its commercial operations and broader initiatives to enhance its impact on public health and nutrition. This approach would also reinforce nutrition as a central component of the company’s value proposition and long-term sustainability.

☐ **Reporting on nutrition progress**

To drive accountability, transparency and recognition, AQC is encouraged to regularly track and publicly report on the progress of its nutrition-related commitments or strategy against clear and well-defined metrics.

☐ **Nutrition governance**

AQC is encouraged to establish governance structures, such as board-level reviews—supported by clearly assigned responsibilities from executive staff and accountability mechanisms like remuneration—to effectively deliver progress on its nutrition-related targets.

☐ **Responsible sales of fortificants**

To support healthier diets, AQC is encouraged to prioritize the sale of fortificants for use in healthier products that align with national and international public health guidance—particularly in market-driven fortification beyond government-mandated staple food fortification. This includes stimulating fortification in products that contribute positively to nutritional outcomes and refraining from promoting the fortification of less healthy products that are high in sugar, salt, or unhealthy fats.

By aligning its sales strategy and customer engagement with public health goals, AQC can help ensure that fortification efforts contribute meaningfully to improved nutrition and long-term health outcomes.

☐ **Nutrition-related business risks**

AQC is encouraged to explicitly assess whether nutrition constitutes a material risk within its overall risk portfolio.

Public disclosure of such risks aligns with corporate governance best practices, signals a proactive stance on public health and reinforces accountability to stakeholders.

AQC's overview

Engagement with Customers and Distributors Analysis

Findings

☐ **Technical support to customers**

During a consultation conducted by ATNi for the country case studies, AQC verbally stated that the company provides technical assistance to its customers and works closely with them to understand their production processes and ensure that the most suitable micronutrient or premix formulation is developed to meet their needs. However, at the time of the assessment, no relevant information was found in the public domain, and the company did not provide additional details in writing, nor shared evidence to substantiate this.

☐ **Instructions on proper handling and use of fortificants**

During a consultation conducted by ATNi for the country case studies, AQC verbally stated that the company provides storage instructions to its customers. However, at the time of the assessment, no relevant information was found in the public domain, and the company did not provide additional details in writing, nor shared evidence to substantiate this. It is also unclear whether instructions are provided to distributors to support the proper handling of the supplied fortificants down the value chain.

Recommendations

☐ **Technical support to customers**

AQC is encouraged to provide systematic technical support to its customers globally to strengthen fortification practices. To ensure consistency and effectiveness, the company should develop a structured technical assistance plan with measurable targets or key performance indicators. This plan could include training, research and development support, and other forms of guidance to meet diverse customer needs.

In line with the Pan-American Health Organisation (PAHO) Code of Practice for Food Premix Operations, AQC is also encouraged to collect detailed information on both the fortificant and the intended end-product. This includes micronutrient specifications, processing conditions, packaging, labelling, and shelf life. Gathering this data helps ensure that fortificants are appropriately formulated to meet specific customer needs and national fortification regulations and dietary requirements.

The company is encouraged to disclose on its website its efforts to support effective fortification, and related outcomes, as this promotes transparency, accountability, and recognition.

☐ **Instructions on proper handling and use of fortificants**

AQC is encouraged to provide clear, consistent, and comprehensive instructions to both customers and distributors on the appropriate handling and storage of fortificants. These guidelines should align with recognized guidance—such as the PAHO Code of Practice for Food Premix Operations—to promote proper fortificant use and effective fortification practices. The company is encouraged to report on these efforts in the public domain.

The company is also encouraged to explicitly reference fortificant handling and storage instructions in formal distributor agreements. This would help prevent mishandling that could compromise product quality and ensure accountability.

AQC's overview

Nutrition-Sensitive Activities Analysis

Findings

- ☐ **Nutrition-sensitive activities**
No relevant information was found or shared by the company; therefore, it is unclear whether and how AQC contributes to broader fortification efforts, beyond core business operations (i.e. not targeted at customers).

Recommendations

- ☐ **Nutrition-sensitive activities**
AQC is encouraged to actively engage in partnerships with governments, development partners, and industry peers to support and advance global fortification efforts and scale impact. To ensure these efforts are both impactful and aligned with public health priorities, AQC is recommended to develop structured implementation plans with clear, measurable targets that also reflect the company’s strategic objectives.

Transparency and accountability can be strengthened by publishing details of these partnerships—through annual reports or on the company website—including implementation plans, progress metrics, and outcomes. This not only demonstrates commitment but also highlights the shared value and collective impact achieved.

AQC's overview

Workforce Nutrition Analysis

Findings

- ☐ **Workforce nutrition programme**
No relevant information was found or shared by the company; therefore, it is unclear whether AQC offers programmes that address workforce nutrition for employees such as increasing access to healthy and safe foods at work, nutrition education, nutrition-focused health checks, or breastfeeding support.
- ☐ **Paid maternity and secondary caregiver leave**
No relevant information was found or shared by the company; therefore, it is unclear whether AQC offers paid maternity and secondary caregiver leave to all employees.

Recommendations

- ☐ **Workforce nutrition programme**
AQC is encouraged to support employee health by developing a workforce nutrition programme that addresses healthy food at work, nutrition education, and nutrition-focused health checks. This approach should have clear goals and objectives, with each pillar consisting of multiple elements. Practical guidance can be found in the Workforce Nutrition Alliance guidebook series. Such a workforce nutrition programme should ideally be made available to all employees, including those at manufacturing sites.
- ☐ **Breastfeeding support in the workplace**
AQC should establish a comprehensive, company-wide policy that supports breastfeeding mothers to promote maternal and child health. This should apply across all markets and work sites. The policy should include provisions for private, comfortable spaces for milk expression during paid breaks, refrigeration for storage, access to breastfeeding support services, and flexible work arrangements such as adjustable hours or on-site childcare. In addition, a supportive workplace culture should be fostered through breastfeeding awareness initiatives.
- ☐ **Paid maternity and secondary caregiver leave**
AQC is encouraged to develop a comprehensive policy offering at least 18 weeks of paid maternity and primary caregiver leave in line with the International Labour Organization (ILO) recommendation) and, ideally, 26 weeks as recommended by the World Health Organization (WHO). This policy should apply consistently across all countries and for all employees, including those at manufacturing sites, even where this goes beyond national regulatory requirements. The company is also encouraged to offer secondary caregiver leave to exceed current national regulations.